

Watertown City Council

January 13, 2026

Agenda Item: Promotion of Robert Hoen**Request for Action:** Approve Promotion of Robert Hoen to Public Services Operator II**Employee/Dept.:** Michael Sommerfeld, Administrative Services Director**Background:**

Robert Hoen is eligible for promotion to Public Services Operator II, based on his time in grade and a satisfactory review of his performance upon his work anniversary date of January 1st.

It is recommended by the Personnel Committee that Robert Hoen be moved to Step 1 of Grade 11 of the approved pay scale. Step movements have been approved and accounted for in the proposed 2026 budget.

Budget Impact:

N/A

Funding Source:

General fund

Recommendation:

Staff recommends approving the promotion of Robert Hoen to Public Services Operator II.

Motion Type:

Simple majority vote of members present.

Requested Action/Motion:

"I move to approve promotion of Robert Hoen to Public Services Operator II."

Attachments:

None