

**Watertown City Council**

January 13, 2026

**Agenda Item: Interim Public Services Superintendent****Request for Action: Motion to Appoint Mike Loehrs as Interim Public Services Superintendent****Department: Michael Sommerfeld, Administrative Services Director****Background:**

The City received the voluntary resignation of Matt Van Lith, Public Services Superintendent, effective December 18, 2025. With Matt's resignation, there is a leadership vacancy in the Public Services department.

The City has posted to fill the superintendent vacancy. The current Public Services Lead, Mike Loehrs, has agreed to serve as the Interim Public Services Superintendent until the position is filled. Mike brings 17 years of service to the City of Watertown, has a positive work history, and is well respected among his peers and city staff. Mr. Loehrs has the requisite certifications, knowledge, skills, and was appointed as the interim under similar circumstances when the position was vacated in late 2024.

Mike Loehrs shall be placed at Step 2, Grade 15 of the approved pay scale, effective December 18th, 2025. Mr. Loehrs will remain at the interim rate for one full pay period after a permanent Public Services Superintendent is appointed. This will better facilitate the transition and on-boarding.

**Budget Impact:****Recommendation:**

Staff is seeking approval to promote Mike Loehrs to Interim Public Services Superintendent.

**Motion Type:**

Simple majority vote of members present.

**Requested Action/Motion:**

"I move to accept to promotion of Mike Loehrs as Interim Public Services Superintendent."

**Attachments:**